

Presupuesto Basado en Resultados Municipal

Manual para la Planeación, Programación y Presupuestación Municipal 2025



PURM-05 Tabulador de Sueldos

PUESTO FUNCIONAL	NIVEL	No. PLAZAS	CATEGORIA		DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO								
ASESOR DE PRESIDENCIA	H116-07	3	3	0	0	1,435,192.30	-	-	2,700.00	176,941.52	78,640.67	1,693,474.48
ASESOR DE SECRETARIA DE AYUNTA	H116-36	1	1	0	0	186,368.85	-	-	900.00	22,880.58	10,213.58	220,462.93
ASESOR JURIDICO	H116-38	1	1	0	0	478,397.43	-	-	900.00	50,980.51	26,213.56	654,591.50
ASESOR JURIDICO	H116-14	1	1	0	0	312,671.56	-	-	900.00	38,546.55	17,132.69	368,352.79
ASESOR JURIDICO	H116-17	1	1	0	0	276,969.77	-	-	900.00	34,100.11	15,155.50	326,745.49
AUTORIDAD INVESTIGADORA	H116-23	1	1	0	0	260,548.15	-	-	900.00	31,675.80	14,167.02	305,490.97
AUXILIAR ADMINISTRATIVO A	H116-28	1	0	0	0	229,807.04	-	-	20,897.47	28,331.64	12,891.84	291,311.99
AUXILIAR ADMINISTRATIVO A	H116-35	1	0	0	0	191,173.13	-	-	25,411.87	23,965.29	10,475.24	250,029.53
AUXILIAR ADMINISTRATIVO A	H116-37	3	3	0	0	559,194.16	-	-	2,700.00	68,941.75	30,640.76	661,476.68
AUXILIAR ADMINISTRATIVO A	H116-45	1	1	0	0	162,142.00	-	-	900.00	18,797.23	8,336.55	180,135.78
AUXILIAR ADMINISTRATIVO B	H116-18	1	1	0	0	135,446.78	-	-	900.00	16,698.92	7,421.74	160,467.45
AUXILIAR ADMINISTRATIVO B	H116-38	1	1	0	0	276,969.77	-	-	900.00	34,100.11	15,155.50	326,745.49
AUXILIAR ADMINISTRATIVO B	H116-39	1	1	0	0	166,390.05	-	-	900.00	22,880.58	10,213.58	220,462.93
AUXILIAR ADMINISTRATIVO B	H116-44	1	1	0	0	156,807.55	-	-	900.00	19,209.15	8,537.40	184,454.10
AUXILIAR ADMINISTRATIVO B	H116-57	1	1	0	0	135,446.78	-	-	900.00	16,698.92	7,421.74	160,467.45
AUXILIAR ADMINISTRATIVO B	H116-72	1	1	0	0	121,282.20	-	-	900.00	14,952.60	6,545.60	143,780.40
AUXILIAR ADMINISTRATIVO B	H116-74	1	1	0	0	120,905.01	-	-	900.00	14,906.10	6,624.69	143,335.84
AUXILIAR ADMINISTRATIVO B	H116-82	2	2	0	0	222,389.65	-	-	1,800.00	27,417.90	12,185.73	263,993.28
AUXILIAR ADMINISTRATIVO B	H116-90	1	0	1	0	108,625.15	-	-	21,223.87	13,416.80	5,863.02	148,228.84
AUXILIAR ADMINISTRATIVO B	H116-100	1	1	0	0	103,448.23	-	-	900.00	12,753.89	5,698.40	122,776.51
AUXILIAR ADMINISTRATIVO C	H116-63	1	1	0	0	125,872.82	-	-	900.00	15,530.91	6,802.63	148,306.46
AUXILIAR ADMINISTRATIVO C	H116-83	7	7	0	0	778,963.38	-	-	6,300.00	85,962.61	42,650.05	923,276.03
AUXILIAR ADMINISTRATIVO C	H116-86	1	1	0	0	105,362.76	-	-	900.00	12,952.40	5,774.40	124,909.12
AUXILIAR ADMINISTRATIVO C	H116-101	3	3	0	0	305,286.00	-	-	2,700.00	37,696.00	16,728.00	362,382.00
AUXILIAR ADMINISTRATIVO C	H116-110	1	1	0	0	90,859.63	-	-	900.00	11,201.87	4,978.61	107,840.12
AUXILIAR ADMINISTRATIVO C	H116-116	8	6	0	0	527,503.33	-	-	5,400.00	65,094.66	28,904.29	626,642.28
AYUDANTE GENERAL A	H116-43	1	0	1	0	156,636.00	-	-	17,693.47	19,311.53	8,892.90	202,623.91
AYUDANTE GENERAL B	H116-84	3	3	0	0	333,584.30	-	-	2,700.00	41,126.83	18,278.89	395,689.93
AYUDANTE GENERAL B	H116-84	1	1	0	0	105,362.76	-	-	900.00	12,952.40	5,774.40	124,909.12
AYUDANTE GENERAL B	H116-89	1	1	0	0	104,153.46	-	-	900.00	12,840.84	5,707.04	123,661.36
AYUDANTE GENERAL B	H116-102	10	8	2	0	1,017,620.00	-	-	51,502.14	125,460.00	55,760.00	1,204,342.14
AYUDANTE GENERAL B	H116-111	1	1	0	0	90,659.63	-	-	900.00	11,201.87	4,978.61	107,840.12
AYUDANTE GENERAL B	H116-117	1	1	0	0	87,917.22	-	-	900.00	10,839.11	4,817.38	104,473.71
AYUDANTE GENERAL C	H116-103	1	1	0	0	101,756.00	-	-	900.00	12,546.00	5,576.00	120,784.00
AYUDANTE GENERAL C	H116-112	1	1	0	0	90,859.63	-	-	900.00	11,201.87	4,978.61	107,040.12
AYUDANTE GENERAL C	H116-121	1	1	0	0	87,915.40	-	-	900.00	10,638.88	4,817.28	104,471.56
CAJERA A	H116-54	2	2	0	0	277,833.29	-	-	1,800.00	34,252.19	15,223.19	329,088.67
CAJERA B	H116-95	1	1	0	0	105,362.76	-	-	900.00	12,892.40	5,774.40	124,939.56
CHOFER A	H116-31	1	1	0	0	222,466.00	-	-	900.00	27,427.32	12,189.92	263,083.24
CHOFER A	H116-48	1	0	1	0	145,106.19	-	-	17,893.47	17,889.80	7,851.02	188,940.49
CHOFER A	H116-55	1	0	1	0	137,317.65	-	-	18,272.27	16,226.60	7,524.27	180,943.99
CHOFER A	H116-77	1	0	1	0	117,880.04	-	-	20,868.27	14,633.16	6,155.16	159,738.64
CHOFER A	H116-88	1	1	0	0	103,766.30	-	-	900.00	13,568.80	6,016.40	123,351.50
CHOFER B	H116-73	1	1	0	0	120,905.01	-	-	900.00	14,906.10	6,624.67	143,336.84

Este Publico: MUNICIPIO DE HUEHPOXTLA

No. 0116

Del 01 de Enero al 31 de Diciembre 2025

Sistema de Coordinación Hacendaria del Estado de México con sus Municipios  
Manual para la Planeación, Programación y Presupuestación Municipal 2025

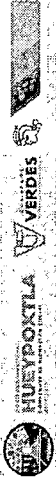


Presupuesto Basado en Resultados Municipal

Del 01 de Enero al 31 de Diciembre 2025

PUESTO FUNCIONAL	NIVEL	No. PLAZAS	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFINANZA	SINDICALIZADO	EVENTUAL								
CHOFER B	H116-85	1	1	0	0	-	111,194.77	-	900.00	13,708.94	9,092.86	131,896.58	
CHOFER B	H116-104	1	1	0	0	-	101,792.00	-	900.00	12,946.00	5,976.00	120,784.00	
CHOFER B	H116-113	1	1	0	0	-	90,859.63	-	900.00	11,201.87	4,978.61	107,940.12	
CHOFER C	H116-88	3	3	0	0	-	333,584.30	-	2,700.00	41,726.83	18,278.59	395,689.73	
CHOFER C	H116-89	1	1	0	0	-	109,379.73	-	900.00	13,485.17	5,993.41	129,768.32	
CHOFER C	H116-116	1	1	0	0	-	87,917.22	-	900.00	10,639.11	4,817.36	104,473.71	
CHOFER D	H116-122	1	1	0	0	-	78,216.14	-	900.00	9,643.09	4,285.82	83,045.04	
CONTADOR DE EGRESOS	H116-10	1	1	0	0	-	403,811.44	-	900.00	49,784.97	21,726.65	476,633.06	
CONTADOR DE INGRESOS	H118-11	1	1	0	0	-	403,811.44	-	900.00	49,784.97	21,726.65	476,633.06	
CONTADORA DE RECURSOS FEDER	H116-15	1	1	0	0	-	301,749.04	-	900.00	37,201.94	16,534.19	356,385.17	
CONTADOR INTERNO MUNICIPAL	H116-24	1	1	0	0	-	258,548.15	-	900.00	31,875.80	14,167.02	305,490.97	
COORDINADOR DE CONTABILIDAD	H116-16	1	1	0	0	-	301,749.04	-	900.00	37,201.94	16,534.19	356,385.17	
COORDINADOR DE CONTRALORIA	H116-12	1	1	0	0	-	330,712.81	-	900.00	40,772.81	18,121.25	390,596.88	
COORDINADORA DE PROTECCION CIVI	H116-27	1	1	0	0	-	247,723.89	-	900.00	30,541.30	13,673.91	292,739.11	
COORDINADORA DE GESTION MUNICI	H116-28	1	1	0	0	-	259,548.15	-	900.00	31,875.80	14,167.02	305,490.97	
COORDINADORA DE GESTION MUNICI	H116-32	1	1	0	0	-	222,468.00	-	900.00	27,427.32	12,189.92	262,895.24	
COORDINADORA DE TURISMO	H116-39	16	16	0	0	-	2,382,369.59	-	14,400.00	367,888.40	163,417.51	3,567,876.91	
DIBUJANTE A	H116-79	1	0	1	0	-	113,526.99	-	18,629.87	13,896.35	6,220.60	162,572.81	
DIRECTOR DE SEGURIDAD PUBLICA	H116-06	2	2	0	0	-	1,105,968.03	-	900.00	136,352.22	60,600.99	1,403,121.24	
DIRECTOR DE SERVICIOS PUBLICOS	H116-19	1	1	0	0	-	900.00	-	900.00	34,100.11	15,155.50	329,745.49	
DIRECTORA DE ADMINISTRACION	H116-13	3	3	0	0	-	892,138.44	-	2,700.00	122,316.44	54,383.75	1,171,520.63	
DIRECTORA DE LA MUJER, JUVENTU	H116-28	7	7	0	0	-	1,234,074.47	-	6,300.00	213,730.51	95,017.56	2,049,177.54	
ENCARGADA DE BIBLIOTECA	H116-40	1	1	0	0	-	186,398.05	-	900.00	22,980.56	10,213.59	220,492.23	
ENCARGADO SECRETARIA TECNICA	H116-41	1	1	0	0	-	186,398.05	-	900.00	22,980.56	10,213.59	220,492.23	
FONATANERO	H116-14	1	1	0	0	-	90,859.63	-	900.00	11,201.87	4,978.61	107,940.12	
FONATANERO A	H116-78	1	0	1	0	-	113,791.34	-	19,198.87	14,029.07	6,235.14	151,164.42	
FONATANERO B	H116-105	11	11	0	0	-	1,119,362.00	-	9,900.00	139,006.00	61,396.00	1,329,694.00	
FONATANERO B	H116-115	3	3	0	0	-	272,578.90	-	2,700.00	33,695.62	12,189.73	287,763.15	
FONATANERO C	H116-87	2	2	0	0	-	222,369.54	-	1,800.00	27,417.89	12,189.73	242,800.15	
INTENDENTE A	H116-92	1	0	1	0	-	106,043.60	-	18,696.27	13,073.87	5,810.61	144,894.34	
INTENDENTE B	H116-106	2	2	0	0	-	203,524.00	-	1,800.00	25,092.00	11,152.00	241,568.00	
JUEZ CIVIL Y FACILITADOR	H116-20	1	1	0	0	-	276,589.70	-	900.00	34,100.10	15,155.60	325,745.40	
NOTIFICADOR	H116-119	1	1	0	0	-	87,917.22	-	900.00	10,639.11	4,817.36	104,473.71	
OFICIAL 01 DE REGISTRO CIVIL	H116-22	1	1	0	0	-	263,814.30	-	800.00	32,525.05	14,455.58	311,084.93	
POCERO	H116-120	1	1	0	0	-	87,917.22	-	900.00	10,639.11	4,817.36	104,473.71	
POLICIA A	H116-49	1	1	0	0	-	143,658.60	-	900.00	17,696.32	7,865.03	171,959.15	
POLICIA A	H116-51	1	1	0	0	-	140,254.79	-	900.00	17,291.69	7,665.19	168,711.67	
POLICIA A	H116-59	1	1	0	0	-	132,425.54	-	900.00	16,326.44	7,266.19	160,508.17	
POLICIA A	H116-69	3	3	0	0	-	389,240.66	-	2,700.00	47,989.55	21,398.69	471,268.79	
POLICIA A	H116-61	1	1	0	0	-	129,744.51	-	900.00	15,895.80	7,109.29	156,549.69	
POLICIA A	H116-62	1	1	0	0	-	129,308.37	-	900.00	15,842.13	7,085.39	156,835.69	
POLICIA A	H116-64	3	3	0	0	-	377,811.68	-	2,700.00	46,579.52	20,702.01	465,653.22	
POLICIA A	H116-65	1	1	0	0	-	125,721.77	-	900.00	15,499.94	6,898.86	152,610.53	
POLICIA A	H116-66	1	1	0	0	-	124,665.06	-	900.00	15,388.66	6,800.36	151,365.96	
POLICIA A	H116-67	13	13	0	0	-	1,597,129.99	-	11,700.00	196,306.44	87,513.97	1,940,050.40	

Manual para la Planeación, Programación y Presupuestación Municipal 2025



Presupuesto Basado en Resultados Municipal

PRM-05 Tabulador de Sueldos

Ente Público: MUNICIPIO DE HUEYAPOXTLA

PUESTO FUNCIONAL	NIVEL	No. PLAZAS	CATEGORIA		DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO								
POLICIA A	H116-68	10	10	0	-	1,226,228.92	24,000.00	165,078.92	9,000.00	151,778.90	67,190.62	1,642,877.23
POLICIA A	H116-69	1	1	0	-	122,463.93	-	3,600.00	900.00	15,101.99	6,712.00	146,807.91
POLICIA A	H116-71	2	2	0	-	244,250.92	-	7,200.00	3,600.00	30,113.13	13,383.61	298,747.66
POLICIA A	H116-81	1	1	0	-	108,803.03	-	-	900.00	13,414.07	5,961.61	129,078.92
POLICIA B	H116-76	4	4	0	-	476,049.13	-	14,400.00	3,600.00	58,690.99	26,084.88	578,825.01
POLICIA B	H116-80	3	3	0	-	340,534.05	-	10,800.00	2,700.00	41,983.65	16,659.40	414,977.10
POLICIA PRIMERO A	H116-33	1	1	0	-	207,287.22	-	3,600.00	900.00	25,555.96	11,358.20	244,791.39
POLICIA SEGUNDO A	H116-46	1	1	0	-	151,252.35	-	3,600.00	900.00	18,647.59	8,287.80	182,897.70
POLICIA SEGUNDO A	H116-47	1	1	0	-	150,304.96	-	3,600.00	900.00	18,530.75	8,235.89	181,571.59
POLICIA TERCERO A	H116-50	1	1	0	-	142,843.08	-	3,600.00	900.00	17,610.79	7,827.02	172,780.89
POLICIA TERCERO A	H116-59	1	1	0	-	134,093.70	-	3,600.00	900.00	16,532.10	7,347.60	162,473.40
POLICIA TERCERO A	H116-75	1	1	0	-	119,600.92	-	3,600.00	900.00	14,759.99	6,584.43	145,635.33
PREIDENTA MUNICIPAL	H116-01	1	1	0	992,612.17	-	-	-	900.00	122,376.84	54,389.71	1,170,278.72
REGIDOR	H116-03	7	7	0	5,002,123.98	-	-	-	6,300.00	616,700.16	274,088.96	5,899,212.88
SECRETARIA A	H116-52	1	0	1	0	139,491.03	-	-	900.00	17,198.29	7,842.90	191,738.38
SECRETARIA B	H116-97	1	1	0	-	105,256.77	-	-	900.00	12,976.88	5,797.49	124,901.12
SECRETARIA B	H116-107	2	2	0	-	203,524.00	-	-	1,800.00	25,692.00	11,192.00	241,588.00
SECRETARIA DEL H. AYUNTAMIENTO	H116-06	1	1	0	992,612.17	-	-	-	900.00	122,376.84	54,389.71	1,170,278.72
SECRETARIO PAR TULAR	H116-26	1	1	0	491,592.73	-	-	-	900.00	61,602.39	28,934.40	579,999.51
SECRETARIO TECNICO	H116-21	1	1	0	258,548.15	-	-	-	900.00	31,875.80	14,187.02	305,400.97
SINDICO MUNICIPAL	H116-02	1	1	0	276,589.70	-	-	-	900.00	34,100.10	15,155.60	326,745.40
SOCORRISTA A	H116-53	1	1	0	-	138,951.85	-	-	900.00	17,131.05	7,313.80	164,598.70
SOCORRISTA A	H116-70	1	1	0	-	122,201.01	-	-	900.00	15,065.88	6,895.95	144,862.84
SOCORRISTA B	H116-81	2	2	0	-	227,022.70	-	-	1,800.00	27,989.10	12,438.60	268,251.40
SOCORRISTA B	H116-98	10	10	0	-	1,041,537.21	-	-	9,000.00	128,408.70	57,070.53	1,236,016.44
SOCORRISTA B	H116-108	1	1	0	-	101,762.00	-	-	900.00	12,546.00	5,576.00	120,784.00
SUBTESORERA	H116-09	1	1	0	478,397.43	-	-	-	900.00	58,980.51	26,213.66	664,491.59
SUPERVISOR A	H116-30	1	1	0	229,227.37	-	-	-	900.00	28,250.91	12,560.40	270,848.69
SUPERVISOR A	H116-34	1	1	0	191,978.61	-	-	-	900.00	23,668.60	10,519.38	227,066.59
SUPERVISOR B	H116-42	1	1	0	168,209.29	-	-	-	900.00	20,851.42	9,271.74	200,242.45
TESORERO MUNICIPAL	H116-04	1	1	0	714,569.09	-	-	-	900.00	88,100.02	38,195.57	842,744.87
VELADOR	H116-109	1	1	0	101,762.00	-	-	-	900.00	12,546.00	5,576.00	120,784.00
		240	227	13	0	35,868,324.93	24,000.00	318,678.92	475,103.91	5,983,438.91	2,392,639.51	52,569,532.39

No. 0116  
 ASSEMYA 1400  
 LAUDOS 1522  
 TOTAL CAPITULO 1000 64,994,877.20

Fecha de Elaboración:  
 DIA 21 MES 02 AÑO 2025

SECRETARIA DEL AYUNTAMIENTO  
 C. MONICA FERNANDEZ HERNANDEZ

TESORERO MUNICIPAL  
 C. MARICEL HERNANDEZ JUAREZ

SECRETARIA MUNICIPAL  
 C. ROSALEYA BARRERA FLORES

